INDEPENDENT CALIFORNIA INS ORG/	BEFORE THE ANCE SUBCOMMITTEE OF THE CITIZENS' OVERSIGHT COMMITTEE TO THE STITUTE FOR REGENERATIVE MEDICINE ANIZED PURSUANT TO THE TEM CELL RESEARCH AND CURES ACT REGULAR MEETING
LOCATION:	VIA ZOOM
DATE:	MAY 11, 2022 2 p.m.
REPORTER:	BETH C. DRAIN, CA CSR CSR. NO. 7152
FILE NO.:	2022-18

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ITEM	DESCRIPTION	PAGE NO.
OPEN	SESSION	
1.	CALL TO ORDER	3
2.	ROLL CALL	3
ACTI	ON ITEMS	
	CONSIDERATION OF PERFORMANCE MANAGEMENT REVIEW FORMS: PRESIDENT AND CEO	5
DISC	USSION ITEMS	
4.	PUBLIC COMMENT	NONE
5.	ADJOURNMENT	15
	2	

1	MAY 11, 2022; 2 P.M.
2	
3	CHAIRPERSON GASSON: THANKS, EVERYONE, FOR
4	BEING PUNCTUAL. AND I THINK WE WILL GO AHEAD AND
5	GET STARTED TO BE RESPECTFUL OF YOUR TIME. SO I'D
6	LIKE TO CALL THE MEETING TO ORDER AND ASK MARIA TO
7	CALL THE ROLL PLEASE.
8	MS. BONNEVILLE: DAN BERNAL IS FIRST, AND
9	HE'S JUST JOINING. DAN, WE'RE CALLING ROLL.
10	MR. BERNAL: PRESENT.
11	MS. BONNEVILLE: GEORGE BLUMENTHAL.
12	DR. BLUMENTHAL: HERE.
13	MS. BONNEVILLE: ELENA FLOWERS.
14	DR. FLOWERS: PRESENT.
15	MS. BONNEVILLE: JUDY GASSON.
16	CHAIRPERSON GASSON: HERE.
17	MS. BONNEVILLE: STEVE JUELSGAARD.
18	MR. JUELSGAARD: HERE.
19	MS. BONNEVILLE: JIM KOVACH.
20	DR. KOVACH: HERE.
21	MS. BONNEVILLE: LINDA MALKAS.
22	DR. MALKAS: HERE.
23	MS. BONNEVILLE: ADRIANA PADILLA.
24	JONATHAN THOMAS.
25	CHAIRMAN THOMAS: HERE.
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1	MS. BONNEVILLE: ART TORRES.
2	MR. TORRES: HERE.
3	MS. BONNEVILLE: KRISTINA VUORI.
4	DR. VUORI: HERE.
5	MS. BONNEVILLE: WE HAVE A QUORUM.
6	CHAIRPERSON GASSON: WONDERFUL. SO I'D
7	LIKE TO START OUT AND UPDATE EVERYONE. THANK YOU
8	FOR YOUR PARTICIPATION IN THE GOVERNANCE
9	SUBCOMMITTEE. WE HAVE QUITE A BIT GOING ON STILL.
10	THE BOARD HAD PREVIOUSLY APPROVED AN ANNUAL PROCESS
11	FOR PERFORMANCE APPRAISAL FOR THE PRESIDENT, THE
12	CHAIR, AND THE VICE CHAIR. AND SO THE PURPOSE OF
13	TODAY'S MEETING IS TO DISCUSS THE PROCESS FOR THE
14	PERFORMANCE EVALUATION FOR THE PRESIDENT.
15	SINCE THE CHAIR AND THE VICE CHAIR ARE
16	TERMING OUT IN DECEMBER, WE'VE DECIDED THAT IT
17	WOULDN'T REALLY BE A GOOD USE OF ANYONE'S TIME TO DO
18	A PERFORMANCE EVALUATION THIS YEAR, BUT GOING
19	FORWARD THAT WOULD BE THE PLAN.
20	NOW, THE MEETING THAT WAS ORIGINALLY ON
21	MAY 26TH HAS BEEN CANCELED. AND SO WHATEVER
22	RECOMMENDATION WE MAKE TODAY WILL GO TO THE BOARD IN
23	JUNE FOR CONSIDERATION BY THE FULL BOARD, AND THEN
24	THE PROCESS WOULD BEGIN HOPEFULLY SHORTLY
25	THEREAFTER.

4

2 PRESENTED FIRST TO THIS COMMITTEE AND TH 3 MEMBERS OF THE BOARD.	HEN TO THE
3 MEMBERS OF THE BOARD.	
4 WE HAVE ANOTHER MEETING ON MAY	Y 23D THIS
5 MONTH, AND THAT'S THE MEETING WHERE WE W	WILL START
6 THE DISCUSSION OF THE ROLES AND RESPONS	IBILITIES FOR
7 THE NEW CHAIR AND NEW VICE CHAIR. AND I	BECAUSE WE
8 EXPECT THAT TO BE QUITE A ROBUST CONVERS	SATION, WE
9 HAVE SCHEDULED A SECOND MEETING, WHICH I	IS ON JUNE
10 22D, BEFORE THE NEXT BOARD MEETING, SO	THAT WE CAN
11 ALL HAVE A CHANCE TO THINK ABOUT THE DAT	TA THAT HAVE
12 COME IN AND WHAT OUR OWN THOUGHTS ARE,	AND THEN
13 HOPEFULLY COME TO A CONSENSUS WHICH WE	CAN THEN
14 PRESENT TO THE BOARD IN JUNE. SO THESE	ARE THE
15 ACTIVITIES THAT ARE HAPPENING IN THE NEX	XT MONTH.
16 DOES ANYBODY HAVE ANY QUESTION	NS ABOUT ANY
17 OF THESE ACTIVITIES? NOT SEEING ANY HAN	NDS.
18 SO YOU'VE HAD A CHANCE FIRS	ST OF ALL, I
19 WANT TO THANK TAMMI BUETTNER WHO IS THE	CONSULTANT
20 THAT HAS ASSISTED WITH PUTTING TOGETHER	ТНЕ
21 PERFORMANCE REVIEW. IT'S PRETTY MUCH TH	HE SAME AS
22 LAST YEAR WITH A FEW TWEAKS HERE AND THI	ERE, AND IT'S
23 BEEN CLEANED UP, AND I THINK IT'S A LIT	TLE BIT
24 EASIER TO GET THROUGH.	
25 SO ONE SET OF REVIEWS WILL GO	TO THE BOARD
5	

1	AND ONE SET WILL GO TO THE LEADERSHIP TEAM, AND WE
2	WILL PROCEED FROM THERE.
3	SO WHILE MARIANNE HAS IT UP ON THE SCREEN,
4	IS THERE ANY PARTICULAR PAGE OR QUESTION THAT
5	ANYBODY WOULD LIKE TO TAKE A LOOK AT? AS I SAID,
6	IT'S PRETTY MUCH THE SAME AS LAST YEAR WITH A FEW
7	MINOR TWEAKS, AND IT'S CLEANED UP AND IT'S TIDIER
8	AND OFFERS MORE OPPORTUNITIES FOR COMMENTS.
9	I DON'T SEE ANY HANDS. THERE, J.T.
10	CHAIRMAN THOMAS: JUDY, HAVING LOOKED AT
11	IT, I THINK IT LOOKS GREAT. APOLOGIZE FOR THE CAT
12	ON THE VIDEO HERE.
13	CHAIRPERSON GASSON: I LOVE YOU TO SEE
14	YOUR CAT.
15	CHAIRMAN THOMAS: IF IT'S NOT ONE, IT'S
16	ANOTHER. IN ANY EVENT, I THINK IT LOOKS REALLY
17	GOOD. I DON'T HAVE ANY SUGGESTIONS.
18	CHAIRPERSON GASSON: THANK YOU SO MUCH,
19	J.T. ANYONE ELSE?
20	MR. TORRES: JUST A LOT OF GOOD HARD WORK
21	AND I APPRECIATE IT.
22	CHAIRPERSON GASSON: THANK YOU, ART.
23	MS. BONNEVILLE: STEVE HAS HIS HAND
24	RAISED.
25	CHAIRPERSON GASSON: I'M SORRY. STEVE.
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1	MR. JUELSGAARD: HAVING BEEN INVOLVED IN
2	THIS IN THE PAST, I THANK YOU SO MUCH FOR THE HARD
3	WORK ON THIS BECAUSE I KNOW WHAT IT'S LIKE TO DO
4	THIS. SO GREAT, GREAT, GREAT JOB AND AN IMPROVEMENT
5	FOR SURE.
6	CHAIRPERSON GASSON: THANK YOU, STEVE.
7	AND I HAVE VALUED YOUR PARTNERSHIP OVER THESE YEARS.
8	GEORGE, I SEE YOU HAVE YOUR HAND UP.
9	DR. BLUMENTHAL: THANK YOU. I THINK I
10	WANT TO AGREE WITH EVERYTHING THAT'S BEEN SAID. I
11	THINK THIS TOOK A LOT OF WORK. I THINK IT'S A
12	REALLY GOOD DOCUMENT.
13	THE QUESTION IS REALLY A QUESTION ABOUT
14	HOW THE RESULTS OF THIS WILL BE USED. PRESUMABLY
15	THE RESULTS OF THESE SURVEYS GO TO THE BOARD.
16	PRESUMABLY, ALSO THE CHAIR OF THE BOARD AND THE VICE
17	CHAIR OF THE BOARD DELIVER THE OVERALL BOARD'S
18	RECOMMENDATIONS WITH REGARD TO THESE EVALUATIONS.
19	AND I JUST WANT TO CLARIFY THAT THAT IS INDEED THE
20	CASE.
21	I ALSO WANT TO RAISE THE QUESTION ABOUT
22	THE DEGREE OF INTERACTION BETWEEN DIFFERENT BOARD
23	MEMBERS AND THE CHIEF EXECUTIVE OFFICER. SOME OF US
24	WILL HAVE HAD MUCH DEEPER AND CLOSER INTERACTIONS
25	THAN OTHERS. IT MIGHT BE USEFUL TO HAVE THAT ALSO
	7

1	NOTED WHEN WE COLLECT THESE REVIEWS.
2	CHAIRPERSON GASSON: THAT'S A VERY
3	INTERESTING POINT. AND SOME OF THE BOARD MEMBERS
4	ARE ALSO QUITE NEW, AND SO THEY WOULDN'T REALLY HAVE
5	HAD THE CHANCE TO HAVE A LOT OF INTERACTION WITH THE
6	PRESIDENT.
7	TYPICALLY WHAT WE DO IS THAT THE CHAIR AND
8	POSSIBLY THE VICE CHAIR OF THIS COMMITTEE ALONG WITH
9	THE CHAIR OF THE BOARD MEET WITH THE PRESIDENT AND
10	THE CEO TO DISCUSS THE OUTCOME OF THE PERFORMANCE
11	EVALUATION. IF I'M MISTAKEN ABOUT THAT, SOMEONE
12	PLEASE CORRECT ME, MARIA OR KEVIN.
13	MS. BONNEVILLE: NO. THAT IS THE PROCESS
14	THAT WAS BROUGHT TO THE BOARD FOR CONSIDERATION
15	ALONG WITH THE MISSION STATEMENT OF THIS
16	SUBCOMMITTEE LAST YEAR.
17	CHAIRPERSON GASSON: RIGHT. SO, GEORGE,
18	WOULD YOU LIKE TO PROPOSE THAT WE ADD A SENTENCE
19	SOMEWHERE EITHER IN THE BEGINNING OR THE END TO
20	ALLOW PEOPLE THE OPPORTUNITY TO SAY THEY CAN ONLY
21	COMMENT ON CERTAIN ASPECTS BECAUSE OF THEIR LIMITED
22	INTERACTION, SOMETHING ALONG THOSE LINES?
23	DR. BLUMENTHAL: I THINK THAT WOULD BE
24	HELPFUL AND MIGHT BE MORE FAIR IN THE LONG RUN WHEN
25	WE EVALUATE THEM TO HAVE SOME ASSESSMENT OF HOW
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1	FAMILIAR EACH BOARD MEMBER FEELS. SO, YES, I WOULD
2	PROPOSE THAT.
3	CHAIRPERSON GASSON: ARE THERE ANY
4	COMMENTS ON GEORGE'S PROPOSAL?
5	MR. TORRES: I'M UNCLEAR AS TO HOW MANY
6	CONTACTS AND THE NATURE OF WHICH GEORGE WOULD LIKE
7	TO KNOW ABOUT. FOR EXAMPLE, J.T. AND I CONNECT WITH
8	THE PRESIDENT AND CEO ALMOST DAILY ON ISSUES. DO WE
9	MAKE A NOTE OF THAT OR JUST BE SILENT?
10	DR. BLUMENTHAL: I WOULD SAY YOU SHOULD
11	DEFINITELY MAKE A NOTE OF THAT. IN THE CASE OF YOU
12	AND J.T., IT'S KIND OF OBVIOUS. FOR MOST OF THE
13	REST OF THE BOARD IT MIGHT NOT BE SO OBVIOUS EVEN TO
14	YOU AS THE VICE CHAIR OF THE BOARD HOW FREQUENTLY I
15	OR SOME OTHER MEMBER OF THE BOARD INTERACT. SO I
16	THINK THAT WOULD BE USEFUL INFORMATION WHEN WE
17	COLLECTIVELY TRY TO ASSESS WHAT THESE EVALUATIONS
18	MEAN.
19	FOR EXAMPLE, A STRONGLY POSITIVE
20	EVALUATION FOR THE PEOPLE WHO INTERACT MOST STRONGLY
21	WITH THE PRESIDENT I THINK WILL CARRY A LOT MORE
22	WEIGHT, AND AN EVALUATION FROM SOMEBODY WHO
23	INTERACTS ONLY, FOR EXAMPLE, AT BOARD MEETINGS.
24	CHAIRPERSON GASSON: STEVE.
25	MR. JUELSGAARD: I COMPLETELY AGREE WITH
	9

1	GEORGE. I THINK IT'S AN EXCELLENT POINT. AND I
2	THINK THERE MUST BE A WAY THAT PEOPLE CAN JUST MAKE
3	A NOTE SOMEWHERE, WHETHER AT THE BEGINNING OF THE
4	EVALUATION OR SOMEWHERE ALONG THE WAY, OF JUST
5	DESCRIBE A BIT THE INTERACTION THAT THEY'VE HAD WITH
6	IN THIS CASE MARIA OVER THE PAST YEAR IN ORDER TO BE
7	ABLE TO FORM THEIR OPINIONS.
8	CHAIRPERSON GASSON: THANK YOU, STEVE.
9	THAT'S HELPFUL. IN MY MIND IT'S PARTICULARLY
10	RELEVANT TO PEOPLE WHO ARE REALLY NEW ON THE BOARD
11	AND REALLY HAVEN'T REALLY HAD AN OPPORTUNITY TO
12	INTERACT VERY FREQUENTLY OR AT VERY MUCH DEPTH WITH
13	THE PRESIDENT AND MARIA.
14	MR. TORRES: ABSOLUTELY.
15	CHAIRPERSON GASSON: ARE OTHER HANDS
16	RAISED TO COMMENT ON THIS?
17	MS. BONNEVILLE: KRISTINA.
18	DR. VUORI: THINKING IN SOME EVALUATION
19	FORMS IN EVERY SINGLE SPOT WHERE YOU NUMERICALLY ARE
20	ASSESSING THE PERSON, THERE'S ALSO AN OPTION SAYING
21	UNABLE TO EVALUATE. THAT COULD BE THE OTHER WAY OR
22	REASON; FOR EXAMPLE, DOES NOT INTERACT WITH THE
23	PERSON IN THIS CAPACITY. THAT WOULD BE ANOTHER WAY
24	OF DOING IT IF WE WANT TO DO. I DON'T KNOW IF THAT
25	THEN RESOLVES SORT OF QUITE A FEW ASSESSMENTS

1	WHERE THERE IS NO REAL ADJECTIVES INVOLVED, I DON'T
2	KNOW WHICH ONE IS BETTER, DISCLOSING IN THE
3	BEGINNING HOW WELL YOU KNOW OR HAVING AS AN OPTION
4	THAT, FOR EXAMPLE, CANNOT ASSESS LEADERSHIP OR
5	CULTURE, WHATEVER, INFORMATION ON IT.
6	CHAIRPERSON GASSON: MARIANNE, WILL YOU
7	SCROLL DOWN A LITTLE BIT TO THE OPTIONS FOR VOTING
8	HERE? YES. WE HAVE A NOT APPLICABLE, BUT WE DON'T
9	HAVE UNABLE TO EVALUATE OR UNABLE TO ASSESS. STEVE.
10	MR. JUELSGAARD: KIND OF IN LINE WITH WHAT
11	KRISTINA WAS SAYING, BUT SOMETHING SLIGHTLY
12	DIFFERENT IS PERHAPS TO HAVE AT THE VERY BEGINNING
13	THE INTERACTION WITH MARIA. SO THE MOST OBVIOUS ONE
14	IS AT ICOC MEETINGS OR ARS MEETINGS.
15	THEN THERE COULD BE ANOTHER BOX OF
16	PERSONAL INTERACTIONS OUTSIDE OF THAT AND
17	APPROXIMATE NUMBER DURING THE PAST YEAR OR SOMETHING
18	LIKE THAT TO GIVE AN IDEA OF SORT OF THE NON-MEETING
19	RELATED INTERACTIONS THAT MEMBERS MIGHT HAVE.
20	I'M TRYING TO FIND A MORE QUANTITATIVE WAY
21	OF DOING THIS. FOR J.T. AND ART, IT KIND OF
22	APPROXIMATES INFINITY. BUT SOME OF US MAY HAVE MORE
23	FREQUENT INTERACTIONS OFFLINE WITH MARIA THAN JUST
24	THROUGH THE MEETINGS.
25	CHAIRPERSON GASSON: OKAY. OTHER HANDS?
	11
	11

1	SO HERE'S ONE THOUGHT. KRISTINA AND I CAN
2	GO BACK TO OUR CONSULTANT. TAMMI, ARE YOU ON THE
3	ZOOM?
4	MS. BONNEVILLE: SHE IS.
5	MS. BUETTNER: HI, EVERYONE. NEAT TO SEE
6	YOU ALL. I'M HAPPY WE CAN GO AHEAD AND ADD
7	SOMETHING AT THE TOP TO KIND OF QUALIFY HOW LONG OR
8	HOW OFTEN EACH ONE OF YOU TALK WITH MARIA. AND THEN
9	WE CAN ALSO CHANGE THE DEFINITION ON THAT APPLICABLE
10	TO MAKE IT NOT ONLY REALLY WE CAN JUST EXPAND THE
11	DEFINITION SO THAT IF SOMEONE FEELS LIKE THEY DON'T
12	HAVE ENOUGH INFORMATION THAT THEY CAN GO AHEAD AND
13	JUST N/A. WE JUST HOPE THAT PEOPLE DON'T PUT THAT
14	BECAUSE IT'S EASIER THAN HAVING TO RATE. WE WANT TO
15	MAKE SURE EVERYONE IS RATING BETWEEN THE FIVE AND
16	THE ONE. SOMETIMES, WHEN YOU HAVE THAT AS AN
17	OPTION, PEOPLE PUT THAT IN BECAUSE THEY JUST DON'T
18	WANT TO NECESSARILY MAKE A DECISION ON THE RATING.
19	HOPEFULLY PEOPLE WON'T DO THAT AND WILL USE IT THE
20	RIGHT WAY. DOES THAT WORK FOR EVERYONE?
21	CHAIRPERSON GASSON: I THINK THAT'S A
22	GREAT IDEA. ANYBODY ELSE HAVE ANY THOUGHTS? I'M
23	NOT SEEING ANY HANDS RAISED. STEVE.
24	MR. JUELSGAARD: I JUST GAVE IT A THUMBS
25	UP.
	10
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1	CHAIRPERSON GASSON: YOU GAVE IT A THUMBS
2	UP. YOU'RE SO SMALL ON MY SCREEN. I CAN'T SEE WHAT
3	YOU'RE DOING OVER THERE.
4	SO TAMMI WILL COME UP WITH SOME LANGUAGE
5	BOTH TO ASSESS THE AMOUNT OF INTERACTION PEOPLE HAVE
6	HAD AND ALSO TO EXPAND THE DEFINITION OF N/A. I
7	THINK THIS GROUP OF PEOPLE WILL BE PRETTY
8	RESPONSIBLE, TAMMI. I HEAR WHAT YOU ARE SAYING AND
9	I APPRECIATE IT, BUT I THINK PEOPLE WILL BE PRETTY
10	RESPONSIBLE.
11	SO IF THERE'S NO OTHER COMMENTS OR
12	QUESTIONS, I WOULD LIKE TO REQUEST A MOTION AT THIS
13	TIME TO GO FORWARD WITH THE PERFORMANCE EVALUATION
14	WITH THE MODIFICATIONS THAT WE HAVE JUST DISCUSSED.
15	DR. BLUMENTHAL: SO MOVED.
16	MR. TORRES: SO MOVED.
17	CHAIRPERSON GASSON: OKAY. GEORGE AND
18	ART, I BELIEVE; IS THAT CORRECT?
19	DR. BLUMENTHAL: YES.
20	MR. TORRES: I'LL SECOND.
21	CHAIRPERSON GASSON: THANK YOU VERY MUCH.
22	AT THIS POINT IN TIME, IS THERE ANY FURTHER
23	DISCUSSION FROM MEMBERS OF THE SUBCOMMITTEE?
24	HEARING NONE, MARIA, ARE THERE ANY HANDS RAISED FROM
25	THE PUBLIC?
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1	MS. BONNEVILLE: NO. THERE ARE NO MEMBERS
2	OF THE PUBLIC.
3	CHAIRPERSON GASSON: IN THAT CASE, MARIA,
4	WOULD YOU CALL THE ROLL ON THE MOTION THAT'S ON THE
5	TABLE PLEASE.
6	MS. BONNEVILLE: YES.
7	CHAIRPERSON GASSON: THANK YOU.
8	MS. BONNEVILLE: DAN BERNAL.
9	MR. BERNAL: AYE.
10	MS. BONNEVILLE: GEORGE BLUMENTHAL.
11	DR. BLUMENTHAL: YES.
12	MS. BONNEVILLE: ELENA FLOWERS.
13	DR. FLOWERS: YES.
14	MS. BONNEVILLE: JUDY GASSON.
15	CHAIRPERSON GASSON: YES.
16	MS. BONNEVILLE: STEVE JUELSGAARD.
17	MR. JUELSGAARD: YES.
18	MS. BONNEVILLE: JIM KOVACH.
19	DR. KOVACH: YES.
20	MS. BONNEVILLE: LINDA MALKAS.
21	DR. MALKAS: YES.
22	MS. BONNEVILLE: JONATHAN THOMAS.
23	CHAIRMAN THOMAS: YES.
24	MS. BONNEVILLE: ART TORRES.
25	MR. TORRES: AYE.
	14

1	MS. BONNEVILLE: KRISTINA VUORI.
2	DR. VUORI: YES.
3	MS. BONNEVILLE: THE MOTION CARRIES.
4	CHAIRPERSON GASSON: WONDERFUL. THANK YOU
5	ALL VERY MUCH. IS THERE ANY OTHER MATTERS, ANY
6	QUESTIONS, COMMENTS, OR CONCERNS THAT ANYBODY WOULD
7	LIKE TO RAISE BEFORE WE ADJOURN TODAY'S MEETING?
8	MR. TORRES: EXCELLENT MEETING.
9	CHAIRPERSON GASSON: THANK YOU ALL FOR
10	TAKING THE TIME TO PARTICIPATE IN THE PROCESS. WE
11	REALLY DO APPRECIATE IT. AND I'M GOING TO GIVE YOU
12	BACK 40 MINUTES OF YOUR DAY.
13	(THE MEETING WAS THEN CONCLUDED AT 2:16 P.M.)
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REPORTER'S CERTIFICATE

I, BETH C. DRAIN, A CERTIFIED SHORTHAND REPORTER IN AND FOR THE STATE OF CALIFORNIA, HEREBY CERTIFY THAT THE FOREGOING TRANSCRIPT OF THE VIRTUAL PROCEEDINGS BEFORE THE GOVERNANCE SUBCOMMITTEE OF THE INDEPENDENT CITIZEN'S OVERSIGHT COMMITTEE OF THE CALIFORNIA INSTITUTE FOR REGENERATIVE MEDICINE IN THE MATTER OF ITS REGULAR MEETING HELD ON MAY 11, 2022, WAS HELD AS HEREIN APPEARS AND THAT THIS IS THE ORIGINAL TRANSCRIPT THEREOF AND THAT THE STATEMENTS THAT APPEAR IN THIS TRANSCRIPT WERE REPORTED STENOGRAPHICALLY BY ME AND TRANSCRIBED BY ME. I ALSO CERTIFY THAT THIS TRANSCRIPT IS A TRUE AND ACCURATE RECORD OF THE PROCEEDING.

BETH C. DRAIN, CA CSR 7152 133 HENNA COURT SANDPOINT, IDAHO (208) 920-3543

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